



MEMO

May 7, 2025

Dear Homeowner,

As homeowners living next to other homeowners, we have a responsibility to respect each other.

There are 5 homeowners who are VOLUNTEERING their time to handle day-to-day operations and make decisions to complete the tasks that need to be done.

This is not easy as there are 49 units here and it is even harder when the board is attacked unnecessarily.

I lived in a condominium association for 30 years and was on the Board of Directors for 29 of those years. There were 341 units and never once was the board attacked about anything. I am not saying there weren't unhappy homeowners, but the board was respected.

This is a small community, and we don't need angry, unhappy people who can't respect their neighbors.

Our Property Management is Ameritech and if anyone wishes to address any problems or have questions, please address it with Magda - Mhatka@ameritechmail.com.

The board members do reside at the property and wish to enjoy the lifestyle here without being chased every day we step out of the door.

Noel works only 10 hours on the property per week, but most of the time he does much more than he gets paid for. All of the maintenance issues should be filed with the Property Manager NOT directly with Noel.

Thank you for your time,
Michael Flannery
President of Country Oaks HOA